



Sales Associate

(6 positions)

CFMWS – WHERE PURPOSE MEETS PASSION!

At Canadian Forces Morale and Welfare Services (CFMWS), we're more than just a workplace; we're a proud community dedicated to supporting Canadian Armed Forces members, veterans and their families in their daily lives. We carefully curate and provide programs and services designed to meet their unique needs and enhance their mental, social, physical, financial and familial well-being. CFMWS employees deliver programs and services including recreation, sports and fitness programs, customized financial services, retail services, access to retail savings and discounts and offers family support and organizes charity events.

NATEX provides tax and duty-free goods and services in Europe. As part of its agreement with CFMWS and CANEX since 1980, NATEX provides real value to NATO members, the Canadian Armed Forces (CAF) community and their families in Europe by delivering a personalized, consistent and familiar shopping experience. NATEX is committed to the CFMWS mission and values that promote a professional culture, recognizing the importance of mutual respect and a healthy work environment.

Our success stems from living our values. Our employees care about their support role and act with integrity in all they do. Thriving in a close-knit environment, we act as one team with one mission. We constantly seek new ideas and creative ways to deliver the best possible commercial services.

As an employer, we offer a commitment to your health, wellness and growth. We provide a diverse range of roles across many locations and a career where you can make a meaningful impact.

SALARY: 11.90 - 13.46 EUR Per Hour

LOCATION: Geilenkirchen, Germany – NATO Base

POSITION TYPE: Temporary Part Time – Up to 30 Hours Per Week

THE ROLE

Under the supervision of the Store Manager, the Sales Associate ensures superior customer service, by providing prompt and courteous service to all customers. They ensure shelves are well stocked at all times and maintained to NATEX merchandising standards. They assist in department layouts, shelf arrangements, signs, and displays. They assist in the preparation and coordination of sales and promotions and perform cashier duties, as required. Must be flexible and able to work weekdays and weekends.

QUALIFICATIONS NEEDED

Education, Certifications and Licenses

- High School diploma AND some experience in a related field
- An acceptable combination of education, training and experience will also be considered

Experience

In cash handling
In beverage preparation, as required
In beverage service, as required
In Duty Free retail operations

Competencies

Client focus, organizational knowledge, communication, innovation, teamwork and leadership.

LANGUAGE REQUIREMENTS

English Essential / German an asset

BENEFITS AVAILABLE

Health Benefits: Accidental Death and Dismemberment coverage (Canadian Employees Only)

Work Life Balance: Unpaid leave, including vacation pay.

Learning and Development: Online learning opportunities including a LinkedIn Learning subscription and second language training.

OTHER INFORMATION

This is an on-site position with an assigned work location.

Open to:

Dependents of serving NATO Military or Civilian Component members, Canadian and Non-Canadians who are not nationals of any state, which is not a party to NATO or citizens, or residents of host nation.

This Position is not open to local nationals. When open to local nationals, they may be posted at the Arbeitsamt in Geilenkirchen.

Conditions of Employment:

Reliability Security Clearance/ Background Checks

NATO ID

Application deadline: Open till Filled

START DATE

As soon as possible

INCLUSION AND ACCOMMODATION

CFMWS is committed to providing an inclusive, equitable and accessible environment, where all employees feel valued, respected and supported. We welcome applications from all qualified candidates who can help us build a workforce that reflects the diversity of Canadian society. If contacted in relation to a job opportunity or assessment, you should advise the recruitment team in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

To apply, scan the QR code which will take you to the application page.



Or click on the following URL: [Apply!](#)

To view all opportunities:



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Do not see an opportunity that currently interests you? Visit www.cfmws.ca/careers and apply to our General Application.